

Form No. MGT-9

**EXTRACT OF ANNUAL RETURN  
AS ON THE FINANCIAL YEAR ENDED ON 31.03.2021**

Of

**Visaka Industries Limited**

[Pursuant to Section 92(3) of the Companies Act, 2013  
And

Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

**I. REGISTRATION AND OTHER DETAILS:**

i)	CIN:	<b>L52520TG1981PLC003072</b>
ii)	Registration Date [DDMMYY]	<b>18.06.1981</b>
iii)	Name of the Company	<b>Visaka Industries Limited</b>
iv)	Category / Sub Category of the Company	<b>Limited by shares</b>
v)	Address of the Registered Office and contact Details	<b>Survey No. 315, Yelumala Village, R.C. Puram Mandal, Sanga Reddy District, Telangana, 502300 08455 287740,41,81 &amp; 82</b>
vi)	Whether listed Company	<b>Yes</b>
vii)	Name, Address and contact details of Registrar & Transfer Agents (RTA):- Full address to be given.	<b>M/s. KFin Technologies Private Limited Karvy Selenium Tower B, Plot No.31-32, Gachibowli Financial District, Nanakramguda Hyderabad - 500 032 Ph : +91 040 6716 1606 Mail id : <a href="mailto:einward.ris@kfintech.com">einward.ris@kfintech.com</a></b>

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY** (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

SN	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Cement Asbestos Products & Fibre Cement Flat Board Products	23959	<b>88%</b>
2	Textiles	13114	<b>12%</b>

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES [No. of Companies for which information is being filled]**

S. NO	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY / ASSOCIATE
1	<b>VNEXT Solutions Private Limited</b>	<b>U45208TG2020PTC139932</b>	<b>Subsidiary</b>
2	<b>Atum Life Private Limited</b>	<b>U74900TG2020PTC147333</b>	<b>Subsidiary</b>

#### IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

##### i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the end of the year [As on 31-March-2020]				No. of Shares held at the end of the year [As on 31-March-2021]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoter s</b>	6743627	-	*6743627	42.46	7556186	-	7556186	45.85	<b>3.39</b>
<b>Total shareholding of Promoter (A)</b>	<b>6743627</b>	<b>-</b>	<b>6743627</b>	<b>42.46</b>	<b>7556186</b>	<b>-</b>	<b>7556186</b>	<b>45.85</b>	<b>3.39</b>
<b>B. Public Shareholding</b>									
1. Institutions									
a) Mutual Funds	97925	1072	98997	0.62	123954	1072	125026	0.76	<b>0.14</b>
b) Banks / FI	21667	3350	25017	0.16	1227	3350	4577	0.03	<b>(0.13)</b>
c) FIs	206391		206391	1.30	467512	-	467512	2.83	<b>1.53</b>
<b>Sub-total (B)(1):-</b>	<b>325983</b>	<b>4422</b>	<b>330405</b>	<b>2.08</b>	<b>592693</b>	<b>4422</b>	<b>597115</b>	<b>3.62</b>	<b>1.54</b>

<b>2. Non-Institutions</b>									
a) Bodies Corp.	2307496	2250	2309746	14.54	2209318	2250	2211568	13.42	<b>(1.12)</b>
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 2 lakh	4562656	262617	4825273	30.38	4220352	247207	4467559	27.11	<b>(3.27)</b>
ii) Individual shareholders holding nominal share capital in excess of Rs 2 lakh	1212908	-	1212908	7.64	1154669	-	1154669	7.01	<b>(0.63)</b>
c) Others (specify) - NBFCs Registered with RBI	24100	-	24100	0.15	24100	-	24100	0.15	-
Non-Resident Indians	244956	1170	246126	1.55	287828	-	287828	1.75	<b>0.20</b>
Clearing Members	66877	-	66877	0.42	47980	-	47980	0.29	<b>(0.13)</b>
Trusts	5	-	5	-	5	-	5	-	
I E P F	121885	-	121885	0.77	133942	-	133942	0.80	<b>0.03</b>
<b>Sub-total (B)(2):-</b>	<b>8540883</b>	<b>266037</b>	<b>8806920</b>	<b>55.46</b>	<b>8078194</b>	<b>249457</b>	<b>8327651</b>	<b>50.53</b>	<b>(4.93)</b>
Total Public Shareholding (B)=(B)(1) + (B)(2)	<b>8866866</b>	<b>270459</b>	<b>9137325</b>	<b>57.54</b>	<b>8670887</b>	<b>253879</b>	<b>8924766</b>	<b>54.15</b>	<b>(3.39)</b>
<b>Grand Total (A+B)</b>	<b>15610493</b>	<b>270459</b>	<b>15880952</b>	<b>100.00</b>	<b>16227073</b>	<b>253879</b>	<b>16480952</b>	<b>100.00</b>	<b>-</b>

ii) Shareholding of Promoter-

SN	Shareholder's Name	Shareholding at the beginning of the year 01.04.2020			Share holding at the end of the year 31.03.2021			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Dr. G Vivekanand	5899425	37.15	4.48	6611980	40.12	4.32	2.99
2	Smt. G Saroja Vivekanand	194139	1.22	-	294139	1.78	-	0.56
3	Shri. G. Vamsi Krishna	21730	0.14	-	21730	0.13	-	(0.01)
4	Arudra Roofing Pvt. Ltd.	568133	3.58	-	568133	3.45	-	(0.13)
5	G.Vritika	4000	0.025	-	4000	0.024	-	(0.001)
6	G.Vaishnavi	4000	0.025	-	4000	0.024	-	(0.001)
7	G.Vivekanand Family Trust	36700	0.22	-	36702	0.22	-	(0.01)
8	S V Family Trust	15500	0.10	-	15502	0.10	-	(0.01)
		<b>6743627</b>	<b>42.46</b>	-	<b>7556186</b>	<b>45.85</b>	-	<b>3.39</b>

iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN				Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year			<b>6743627</b>	<b>42.46</b>		
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	Date	Purchased				
		03.04.2020	32605			6776232	41.12
		10.04.2020	41300			6817532	41.37
		05.06.2020	32294			6849826	41.56
		12.06.2020	22510			6872336	41.70
		19.06.2020	83850			6956186	42.21
		18.09.2020	100000			7056186	42.81
		18.09.2020	100000			7156186	43.42
		22.01.2021	400000			7556186	45.85
	At the end of the year					<b>7556186</b>	<b>45.85</b>

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the	% of Total Shares of	Date	No. of shares	Reason	No. of shares	% of total shares of the

		beginning of the year 01.04.2020	the Company					company
1	Vigilance Security Services Pvt. Ltd.	1527018	9.62	10.04.2020	74000	Purchase	1601018	10.08
				24.04.2020	25	Purchase	1601043	10.08
				15.05.2020	17845	Purchase	1618888	10.19
				22.05.2020	20761	Purchase	1639649	10.32
				29.05.2020	4570	Purchase	1644219	10.35
				17.07.2020	(15500)	Sale	1628719	10.26
				24.07.2020	(25000)	Sale	1603719	10.10
				30.09.2020	4500	Purchase	1608219	10.00
				06.11.2020	9356	Purchase	1617575	10.06
				13.11.2020	1885	Purchase	1619460	10.07
				27.11.2020	(5000)	Sale	1614460	10.04
				31.03.2021			1614460	9.80

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
2	AJAY UPADHYAYA	365000	2.30	28.08.2020	(15000)	Sale	350000	2.20
				18.12.2020	350000	Purchase	700000	4.35
				18.12.2020	(350000)	Sale	350000	2.18
				31.03.2021	-	-	350000	2.12

SN	Name of the Share Holder	Shareholding		Increase / Decrease in Share Holding			Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
3	AEQUITAS INVESTMENT CONSULTANCY PRIVATE LIMITED*	60745	0.38	11.09.2020	5643	Purchase	66388	0.42
				11.09.2020	(5643)	Sale	60745	0.38
				27.11.2020	10000	Purchase	70745	0.44
				11.12.2020	11650	Purchase	82395	0.51
				31.12.2020	10000	Purchase	92395	0.57
				08.01.2021	15905	Purchase	108300	0.67
				05.02.2021	10000	Purchase	118300	0.72
				12.02.2021	18000	Purchase	136300	0.83
				31.03.2021	8300	Sale	128000	0.78
31.03.2021	-	-	128000	0.78				

SN	Name of the Share Holder	Shareholding		Increase / Decrease in Share Holding			Cumulative Shareholding during the year	
		No. of Shares at the	% of Total Shares of	Date	No. of shares	Reason	No. of shares	% of total shares of the

		beginning of the year 01.04.2020	the Company					company
4	AEQUITAS EQUITY SCHEME I	97925	0.62	25.09.2020	12104	Purchase	110029	0.68
				30.09.2020	10000	Purchase	120029	0.75
				02.10.2020	3894	Purchase	123923	0.77
				09.10.2020	31	Purchase	123954	0.77
				31.03.2021	123954		123954	0.75

SN	Name of the Share Holder	Shareholding		Increase / Decrease in Share Holding			Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
5	Indira Nagam	114750	0.72	31.03.2020	-	-	-	-
				31.03.2021	-	-	114750	0.70

SN	Name of the Share Holder	Shareholding		Increase / Decrease in Share Holding			Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
6	Premier Investment Fund Limited	108341	0.68	-	-	-	-	-
				31.03.2021	-	-	108341	0.68

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
7	Dolly Khanna*	0	0	11.12.2020	21155	Purchase	21155	0.13
				18.12.2020	1950	Purchase	23105	0.14
				25.12.2020	2050	Purchase	25155	0.16
				15.01.2021	3000	Purchase	28155	0.18
				29.01.2021	8000	Purchase	36155	0.22
				05.02.2021	4000	Purchase	40155	0.24
				19.02.2021	28000	Purchase	68155	0.41
				26.02.2021	17000	Purchase	85155	0.52
				05.03.2021	1000	Purchase	86155	0.52
		31.03.2021		-	-	86155	0.52	

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the	% of Total	Date	No. of shares	Reason	No. of shares	% of total shares of

		beginning of the year 01.04.2020	Shares of the Company					the company
8	ASHOKE KUMAR MAJETHIA	78000	0.49	-	-	-	-	-
				31.03.2021	-	-	78000	0.47

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
9	MORGAN STANLEY ASIA (SINGAPORE) PTE. - ODI *	0	0	12.02.2021	21416	Purchase	21416	0.13
				19.02.2021	9549	Purchase	30965	0.19
				26.02.2021	22956	Purchase	53921	0.33
				05.03.2021	17186	Purchase	71107	0.43
				26.03.2021	5610	Purchase	76717	0.47
				31.03.2021	-	-	76717	0.47

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
10	SHUBHAMANGAL CREDIT CAPITAL PRIVATE LIMITED*	0	0	05.06.2020	75000	Purchase	75000	0.47
				31.03.2021	-	-	75000	0.46

SN	Name of the Share Holder	Shareholding		Increase / Decrease in Share Holding			Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year 01.04.2020	% of Total Shares of the Company	Date	No. of shares	Reason	No. of shares	% of total shares of the company
11	VANAJA SUNDAR IYER **	200000	1.26	03.04.2020	(122021)	Sale	77979	0.49
				10.04.2020	(77979)	Sale	-	-
				31.03.2021	-	-	-	-

SN	Name of the Share Holder	Shareholding			Increase / Decrease in Share Holding		Cumulative Shareholding during the year	
		No. of Shares at the beginning of the year	% of Total Shares of the	Date	No. of shares	Reason	No. of shares	% of total shares of the company

		01.04.2020	Company					
12	Optimum Securities Private Limited**	95110	0.60	29.05.2020	95000	Sale	110	0.00
				05.06.2020	20000	Purchase	20110	0.13
				26.03.2021	20000	Sale	110	0.00
				31.03.2021	-	-	-	-

\* Entered as top ten shareholder as on 31.03.2021

\*\* Ceased to be top ten shareholder as on 31.03.2021

v) **Shareholding of Directors and Key Managerial Personnel:**

a) Director & Chairman: **B B Merchant \$**

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	1005	0.006%	1005	0
	At the end of the year	<b>1005</b>	<b>0.006%</b>	<b>1005</b>	<b>0.006%</b>

**\$ Retired with effect from closing hours of 31st March, 2021**

b) Director: **V Pattabhi #**

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	<b>500</b>	<b>0.003</b>	<b>500</b>	<b>0.003</b>
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	0	0	0	0
	At the end of the year	<b>500</b>	<b>0.003</b>	<b>500</b>	<b>0.003</b>

**# Retired with effect from closing hours of 31st March, 2021**

c) Director: **Gusti J Noria**

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	2013	0.012	2013	0.012
	At the end of the year	<b>2013</b>	<b>0.012</b>	<b>2013</b>	<b>0.012</b>

d) Director: **Srikar Reddy P**

SN	<b>Shareholding of each Directors and each Key Managerial Personnel</b>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

e) Director: **G Appender Babu**

SN	<b>Shareholding of each Directors and each Key Managerial Personnel</b>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

f) Director: **Vanitha Datla**

SN	<b>Shareholding of each Directors and each Key Managerial Personnel</b>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

g) Director: **Dr. G. Vivekanand**

SN	<b>Shareholding of each Directors and each Key Managerial Personnel</b>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	<b>5899425</b>	<b>37.15</b>	<b>6611980</b>	<b>40.12</b>
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/	Date	Purchased		
		03.04.2020	32605	5932030	37.35
		10.04.2020	41300	5973330	37.61
		05.06.2020	32294	6005624	37.82
		12.06.2020	22506	6028130	37.96
		19.06.2020	83850	6111980	38.49
		18.09.2020	100000	6211980	38.63
		22.01.2021	400000	6611980	40.12



	sweat equity etc.):						
	At the end of the year					<b>6611980</b>	<b>40.12</b>

### Key Managerial Personnel

#### h) *Managing Director - G Saroja Vivekanand*

SN	<i>Shareholding of each Directors and each Key Managerial Personnel</i>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	<b>194139</b>	<b>1.22</b>	<b>294139</b>	<b>1.83</b>
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.): <b>Purchase on 18.09.2020</b>	100000	0.61	-	-
	At the end of the year	<b>294139</b>	<b>1.83</b>	<b>294139</b>	<b>1.83</b>

#### i) Joint Managing Director: **G Vamsi Krishna**

SN	<i>Shareholding of each Directors and each Key Managerial Personnel</i>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	<b>21730</b>	<b>0.14</b>	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	<b>21730</b>	<b>0.14</b>	<b>21730</b>	<b>0.14</b>

#### j) Whole Time Director & CFO: **V Vallinath \***

SN	<i>Shareholding of each Directors and each Key Managerial Personnel</i>	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	-	-

\* Retired with effect from closing hours of 8th September, 2020

k) CFO: **S Shafiulla** \*\*

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	600	0.004	600	0.004
	At the end of the year	<b>600</b>	<b>0.004</b>	<b>600</b>	<b>0.004</b>

\*\* Appointed as CFO with effect from 9th September, 2020

l) Company Secretary: **I. Srinivas**

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

**V) INDEBTEDNESS** -Indebtedness of the Company including interest outstanding/accrued but not due for payment (₹ in lacs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	2,07,88,83,002	41,58,38,838	52,75,74,940	3,02,22,96,780
ii) Interest accrued but not due	29,09,201	-	1,01,76,469	1,30,85,670
<b>Total (i+ii+iii)</b>	<b>2,08,17,92,203</b>	<b>41,58,38,838</b>	<b>53,77,51,409</b>	<b>3,03,53,82,450</b>
<b>Change in Indebtedness during the financial year</b>				
* Addition	-	5,30,68,582	1,18,93,000	6,49,61,582
* Reduction	(1,21,17,79,495)	(31,42,89,060)	(2,67,48,169)	(1,55,28,16,724)

<b>Net Change</b>	<b>(1,21,17,79,495)</b>	<b>(26,12,20,478)</b>	<b>(1,48,55,169)</b>	<b>(1,48,78,55,142)</b>
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	86,81,04,725	15,40,97,668	51,61,45,576	1,53,83,47,969
ii) Interest accrued but not due	19,07,983	5,20,692	67,50,664	91,79,339
<b>Total (i+ii+iii)</b>	<b>87,00,12,708</b>	<b>15,46,18,360</b>	<b>52,28,96,240</b>	<b>1,54,75,27,308</b>

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

### A.1. Remuneration to Directors other than Key Managerial Personnel:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager							Total Amount
		B B Merchant Chairman	Dr. G. Vivekanand Vice Chairman	V Pattabhi Director	Gusti Noria Director	Srikar Reddy P Director	G. Appender Babu Director	Vanitha Datla Director	
1	Gross salary								
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	-	-	-	-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-	-	-	-
2	Stock Option	-	-	-	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-	-	-	-
4	Commission - as % of profit - others, specify...	1000000	1000000	1000000	1000000	1000000	1000000	916667	6916667
5	Others, please specify – Sitting Fees paid for attending Board and Committee Meetings	255000	180000	255000	215000	135000	150000	-	1190000
	Total (A)	1255000	1180000	1255000	1215000	1135000	1150000	916667	8106667

Ceiling as per the Act	In terms of provisions of Section 198 of the Companies Act, 2013 Rs.167.04 Lakhs, being 1% of the Net Profits of the Company is the ceiling payable as commission to Non-Executive Directors. However, in terms of resolution passed by the members in the Postal Ballot meeting on 23.04.2019, the same is restricted to Rs.10.00 Lakhs per Director aggregating to Rs. 69.17 Lakhs. Further in terms of provisions of sub-section 2 of Section 198 read with sub-section 5 of the said section, sitting fees is excluded from the afore stated ceiling of 1% remuneration.
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**A.2. Remuneration to Key Managerial Personnel:**

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager						Total Amount
		G Saroja Vivekanand MD	G Vamsi Krishna JMD	*V Vallinath WTD & CFO	**S. Shafiulla CFO	J.P.Rao WTD	I Srinivas VP & CS	
1	Gross salary							
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	15093750	6574838	14645300	2103451	7967764	3266486	4,96,51,589
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	4089650	1404190	1783927	380906	2309792	404608	1,03,73,073
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-	-	-
2	Stock Option	-	-	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-	-	-
4	Commission - as % of profit - others, specify...	64300000	41700000		-	-	-	106000000
5	Others, please specify	-	-	-	-	-	-	-
	Total (A)	<b>83483400</b>	<b>49679028</b>	<b>16429227</b>	<b>2484357</b>	<b>10277556</b>	<b>3671094</b>	<b>16,60,24,662</b>
	Ceiling as per the Act	<b>Rs. 1670.36 Lakhs (being the 10% of the Net Profits of the Company calculated as per Section 198 of the Companies Act, 2013)</b>						

\* Retired with effect from closing hours of 8th September, 2020, the remuneration includes retirement benefits

\*\* Appointed as CFO with effect from 9th September, 2020, the remuneration provided in the table as CFO only

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>					
Penalty					
Punishment					
Compounding					
<b>B. DIRECTORS</b>					
Penalty					
Punishment					
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty					
Punishment					
Compounding					